

Risk Management Policy Statement	Effective Date: upon approval	
	Revision No. 00	Number of Page/s 02

Raslag Corp. is committed to maintaining a disciplined, enterprise-wide, and integrated approach to risk management that supports the Company's strategic objectives, operational resilience, regulatory compliance, financial stability, sustainability commitments, and long-term value creation. The Company recognizes that effective risk management is an integral component of sound corporate governance, responsible business conduct, and sustainable business operations.

This Policy establishes the principles, governance structure, and oversight framework for identifying, assessing, managing, monitoring, mitigating, and reporting risks across the organization. Risk management shall be embedded in the Company's strategic planning, investment evaluation, operational processes, decision-making activities, and corporate culture.

This Policy applies to all operations, projects, subsidiaries, departments, business units, officers, employees, and other personnel of Raslag Corp. across the Philippines. It covers strategic, operational, financial, legal, regulatory, environmental, social, governance, cybersecurity, information security, reputational, climate-related, sustainability-related, and other emerging risks that may materially affect the Company's objectives, stakeholders, assets, reputation, or business continuity.

The Company adopts a proactive and risk-aware approach that seeks to maintain risks within approved risk appetite thresholds while enabling responsible innovation, growth, and operational efficiency. Raslag Corp. recognizes that certain risks, including fraud, bribery, deliberate safety violations, material regulatory non-compliance, and unethical conduct, are inconsistent with the Company's governance standards and risk management principles.

The Company shall integrate climate-related physical and transition risks, environmental and sustainability considerations, cybersecurity risks, and other emerging risks into its enterprise risk management processes, business continuity planning, operational resilience measures, and strategic decision-making activities.

Risk management responsibilities shall be implemented through clear accountability structures across the organization, supported by appropriate governance, oversight, reporting, monitoring, internal controls, and independent assurance mechanisms. The Board of Directors, through the Risk Oversight Committee, shall oversee the effectiveness of the Company's enterprise risk management framework and material risk exposures, while Management shall be responsible for implementing appropriate risk management processes and controls.

Raslag Corp. shall promote a culture of risk awareness, integrity, accountability, transparency, and continuous improvement, encouraging the timely identification, escalation, and reporting of risks, incidents, control weaknesses, and compliance concerns through established reporting channels without fear of retaliation.



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This Policy shall be read in conjunction with the Company's Enterprise Risk Management (ERM) Framework, which provides the detailed methodologies, procedures, governance protocols, risk appetite thresholds, reporting processes, and operational guidelines supporting the implementation of this Policy.

Robert Gerard B. Nepomuceno
President & CEO